

FAA DEI Committee Bylaws Revision Proposal (rev. February 18, 2022)

I. From the Current FAA Bylaws:

“VI. Committees

6. Diversity, Equity, and Inclusion Committee

- A. The committee shall work to advance diversity, inclusion, and equity, and oppose racism, sexism, homophobia, and prejudice in all its forms, in all aspects of the college mission.
- B. The committee consists of one or two faculty or staff from each academic and administrative unit, appointed by the Dean based on recommendations from the unit executive officers. The Dean will also appoint two student representatives to the committee.
- C. Members will serve staggered terms with possibility of renewal.
- D. The Dean shall appoint a chair of the committee. The chair will represent the college in campus-level diversity efforts, and serve to connect college-level goals and work to campus-level initiatives and priorities.”

II. Proposed Revisions:

6. Diversity, Equity, ~~and~~ Inclusion, and Access Committee

- A. The committee shall work to advance diversity, inclusion, equity, and access, and oppose racism, sexism, homophobia, ableism, and prejudice in all its forms, in all aspects of the college mission.
- B. The committee ~~consists of~~ includes, but is not limited to, one or two faculty or staff from each academic and administrative unit, appointed by the Dean based on recommendations from the unit executive officers. ~~The Dean will also appoint two student representatives to the committee.~~ The committee also includes the Associate Dean for DEI, who will serve as the representative for the Dean's Office. In addition, the committee will invite input from FAA students during at least one meeting per semester.
- C. Members will serve staggered terms with possibility of renewal.
- D. The Dean shall appoint a chair of the committee; typically, this shall be the college's Associate Dean for DEI. The chair will represent the college in campus-level diversity and accessibility efforts, and serve to connect college-level goals and work to campus-level initiatives and priorities.