College of Fine and Applied Arts Humanities/Arts Scholarship Support Fund (HASS)

Policy Purpose

To provide guidance to the College of Fine and Applied Arts (FAA) faculty and academic staff on the distribution and usage of HASS funds.

Background and Description

In Academic Year 2008-09, Provost Linda Katehi introduced the Humanities/Arts Scholarship Support Fund (HASS) program, with its purpose "to address the nearly complete lack of discretionary research funding in certain sections of the campus." The program is funded jointly by the campus and the college. The HASS funding program ensures that every tenured and tenure-track faculty member received \$1,500 of discretionary funding a year.

<u>Eligibility</u>

- HASS will support tenure/tenure track humanists and artists at the University of Illinois. Eligible faculty will be determined by their field of study, not by their tenure college or academic unit.
- Annual HASS funds will be provided to humanists and artists who are not receiving at least \$5,000 in **discretionary** funds annually through existing university or college programs (e.g., named appointments, Executive Officer discretionary funds, etc.).
- In the event a faculty member's HASS account balance at the end of the prior fiscal year (June 30) has accumulations of more than five years' allotment (\$7,500), the faculty member will not receive an annual allocation until the next fiscal year the balance drops below \$7,500.
- The Office of the Provost will work with colleges annually to obtain a list of eligible faculty. Each college will be asked to provide a list of faculty whose field of study is determined to be humanistic or artistic—that determination is made by the unit with college-level review. The departments and colleges will review fund balances and other eligibility requirements for individual faculty.

Campus and college funds from competitive programs, such as Campus Research Board, Creative Research Award, and other campus/college center awards will not be counted toward the total of \$5,000 because those awards are usually for specific purposes and, thus, not fully discretionary.

Funds for eligible faculty will be allocated in approximately December. These funds cannot be used for purposes other than "the research, scholarship, teaching, or engagement activities of faculty members." The funds must be spent in accordance with college, campus, and state regulations and laws, and faculty are expected to work with the unit budget staff to assure compliance.

Discretionary HASS funds will be managed at the unit level by business staff. Equipment purchases are eligible expenditures. Personnel expenses are acceptable for graduate/undergraduate student hourly, academic hourly, or graduate assistant. Payments to permanent personnel are prohibited for HASS funds, this includes summer pay or service in excess payments.

Tenure system faculty who have split appointments between an FAA academic unit and a non-FAA unit will be eligible for HASS funds per the FTE of their FAA tenure-system faculty appointment. Affiliate tenure system faculty whose appointment in FAA has an FTE of 0.00 are ineligible for HASS funding through FAA.