



COLLEGE OF FINE & APPLIED ARTS

School of Architecture
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Dear Concerned Members of the Illinois School of Architecture Community:

On Sunday, December 16, the Champaign-Urbana News Gazette published an [article](#) that described the inappropriate behavior of Dr. Lee Waldrep, who resigned from the Illinois School of Architecture in August of 2017. The article described Dr. Waldrep's predatory behavior and sexual misconduct towards several female students he had advised when he served as an administrator in charge of undergraduate student services in the school.

An investigative report conducted by the University of Illinois Office of Diversity, Equity, and Access concluded that Dr. Waldrep "engaged in conduct that violated the University of Illinois at Urbana-Champaign's sexual misconduct policy, as well as its Code of Conduct." Dr. Waldrep resigned his position before the university could act on the results of this report, which remained confidential until journalists obtained access by filing Freedom of Information Act requests.

We find Dr. Waldrep's behavior to be unacceptable and will not be tolerated. This behavior violates our values and compromises our ability to provide you with the education you deserve.

The security and safety of every member of the school is paramount in our minds and in our actions. If you believe you have experienced sexual misconduct, please know that you have our support. You do not have to carry this burden alone. You can talk to Jeffery Poss, Interim Director; LaTanya Cobb, Associate Director of Undergraduate Student Services; Raymona Wicks, Coordinator of Student Services and Advising; Kevin Erickson, Associate Director of Graduate Studies; or someone else you trust. We can help you figure out what your options are. Some students fear that they will be retaliated against if they file a complaint. We wholeheartedly adhere to the University's policy that prohibits such retaliation.

We also encourage you to visit Wecare.illinois.edu, which describes the University's sexual misconduct policy, resources, and your rights. You have the right, for instance, to choose to report or not to report instances of sexual misconduct, to report anonymously, to receive counseling, and to request protective measures.

In the upcoming months, we will be working with the Architecture Student Advisory Council (ASAC) to discuss the response to sexual misconduct in our student community. Your perspective is a vital part of creating an empowered, healthy community. We need your involvement. Please contact La Tanya Cobb at lcobb@illinois.edu to express interest in building an ongoing dialog about this.

We pledge to you that we will continue to work on these matters with the goal of being proactive in prevention, training, and care.

All the best for a great semester,



Jeffery S. Poss, FAIA
Professor and Director
School of Architecture



La Tanya Cobb
Associate Director
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Kevin Erickson
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